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ASSOCIATION FOR WOMEN IN PSYCHOLOGY

A Feminist Voice Since 1969



Newsletter

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Notes from the Incoming and Outgoing Members of the Implementation Collective (Imps)

Membership Coordinator

outgoing

It has been a great pleasure to serve AWP as the membership coordinator for the past 3 years. This organization is so important to me and it has been a privilege to engage in the collective. Over the past 3 years I have seen our membership grow in numbers, and I am grateful for your dedication as we face many opportunities for growth. So many of our members have put in countless hours to help us adapt to pandemic times and put on a phenomenal virtual conference. None of this would be possible without your commitment to AWP.



In an effort to build and sustain the dedication of our membership, we are preparing a survey that will assess the extent to which our members feel their professional and personal needs are being met by AWP. Please take the time to respond when it comes out – we need your feedback! I am confident that shola, our incoming membership coordinator, will use these data to inform efforts to enhance what AWP has to offer you all. I am looking forward to seeing how AWP continues to evolve to meet the needs of our growing membership.

With gratitude, *Jessica Barnack-Tavlaris*, Outgoing Membership Coordinator

incoming



shola shodiya-zeumault

shola lives in Atlanta, Georgia, where she is an advanced doctoral student in the Counseling Psychology program at Georgia State University. she is originally a native of California, where she obtained a Bachelor's degree in African American Studies from UC Berkeley, and a Master's of Science in Counseling from San Francisco State University. Blending her academic training, her clinical and research interests lie broadly at the intersections of racial health disparities, restorative justice, storytelling as resistance, and culturally-specific interventions in psychology. shola also works as a Junior Associate with Jernigan and Associates, LLC, where she facilitates collaborative relationships among academic and health institutions, constituents, and community members in order to facilitate equity and inclusion, from leadership to recipients of service. Because shola is deeply passionate about environmental and racial justice, she also volunteers and does advocacy work around environmental issues affecting communities of color in Atlanta. Outside of work and service, she enjoys going on outdoor adventures (hiking, kayaking, biking), spending time with her partner and two tuxedo cats, gardening, and finding new restaurants.

Notes from the Incoming and Outgoing Members of the Implementation Collective (Imps)

Conference Coordinator

incoming

Sharon Lamb, Ed.D., Ph.D., ABPP is Professor of Counseling Psychology in the Department of Counseling and School Psychology at UMass Boston. She's been attending AWP conferences for years and was the co-organizer with Debra Mollen of AWP2020 in Austin, Tx. Sharon has written, edited, and co-authored 12 books and won two awards: the Books for a Better Life Award, for *Packaging Girlhood*, and the Society for Sex Therapy and Research's book award for *Sex, Therapy, and Kids*.



She is a co-author of the APA's *Task Force Report on the Sexualization of Girls* and the *Guidelines for Psychological Practice with Girls and Women*. With Lyn Mikel Brown and Mark Tappan, she also co-wrote *Packaging Boyhood*. Her book *Sex Ed for Caring Schools: Creating an Ethics-Based Curriculum*, published by Teachers College Press, presents her curriculum, the SECS-C (Sexual Ethics for a Caring Society Curriculum). She also has a new curriculum on bystander interventions for first year college students that will be implemented in New Jersey public schools. Her book *The Not Good Enough Mother*, part memoir and part description of her forensic practice evaluating families was published by Beacon Press in 2019. She is currently working on a book on sexual ethics and finishing work with her research lab students on the discourse of being "triggered." She is thrilled to serve as a mentor and advisor for conference organizers to come. Contact her with ideas for conference themes and places!



Joining the AWP Implementation Collective

If you're interested in joining the AWP implementation collective, Tangi would love to hear from you! She is happy to chat with you about how you can get involved with AWP either as an imp or in other ways. All are welcome regardless of age, career stage, or experience. Email her at troberts2188@gmail.com

Notes from the Incoming and Outgoing Members of the Implementation Collective (Imps)

Staffer / Regional Coordinator

outgoing



After 3 years of serving as staffer (the person who recruits new members to the implementation collective, oversees the caucuses, regional chapters, awards and special committees) for the AWP implementation (imps) collective, it is time for me to say a sad goodbye to the imps.

Coming into the staffer role I set myself a goal to bring more BIPOC onto the implementation collective. Tiffany, our collective coordinator (CoCo) texted me a couple of weeks ago to let me know that for the first time, in at least recent history, there are currently more women of color on the implementation collective than white women. I highlight this not to be self-congratulatory, but rather to encourage others to continue to work to make AWP a truly inclusive organization, and to illustrate how small steps can make a big difference.

Serving on the imps gave me a true appreciation for AWP as an organization. We are completely volunteer run. Unlike APA we do not have any paid support staff or an administrative director. If you want something added to the website, to start a new caucus, or to nominate someone for an award you contact the imps and they will get the task done. And this is on top of very busy day jobs.

Any all-volunteer implementation collective runs the risk of overwhelming its members with work, negatively impacting the organization. Being a part of the imps is a labor of love. Witnessing first-hand the imps commitment and dedication to ensuring AWP not only survives but also thrives lets me know that the organization will continue to go from strength to strength. As an organization we have had many difficult conversations over the last few years as we try to figure out who we are and where we're going. These conversations, although hard for some at times, show our members' commitment to AWP and move our organization forward.

I strongly encourage all of you to consider serving on the imps. Doing so provides a better understanding of the organization and allows you to contribute to this important group in immeasurable ways. You also make friends for life. One of the hardest things about leaving the imps is saying goodbye to people who you have come to know and love. But as one person says goodbye, another person says hello, and so we welcome the wonderful Tangi Roberts as our new staffer. We're so happy to have her in this role, and I know that her wisdom, energy, and skills will make her an excellent imp!

incoming



Hi, I'm Tangela Roberts. I'm a counseling psychologist and assistant professor in the Department of Counselor Education and Counseling Psychology at Western Michigan University.

My professional area of focus is the psychosocial wellness of communities that are minoritized by race, sexual orientation, and gender identity. Specifically, I research the experiences of Black and other queer people of color (QPOC) communities in relation to family, community, and self. My experiences as a Black bisexual ciswoman raised in the Southern US informs how I conceptualize research, teaching, and service.

Christine Ladd Franklin Award Winner

AWP was pleased to present the 2021 Christine Ladd-Franklin (1847-1930) award for exemplary service to the organization to **Karol Dean** at this year's virtual conference. Karol has been an active and contributing member for several decades. Her connection to AWP goes back to her time in graduate school. She was a mentee of one of the founding members of AWP and perhaps this is why she has always been a fierce and vocal advocate for the organization. You will often hear her singing AWP's praises, not just at AWP but at APA's Division 35 and the *Committee on Women in Psychology*.



KAROL DEAN

She is a generous mentor who consistently equalizes power dynamics and helps others to shine around her. She truly embodies the feminist values of connectedness, building up the collective, and valuing everyone's contributions regardless of rank, age, experience, or background. She has served on more conference program committees than we can accurately count. She has twice served on the Implementation collective first as the Membership Coordinator and then as Treasurer. She has co-chaired the Florence Denmark Award for many years and was an active member of the committee coordinating this very conference we are at today. Most recently, she worked to launch the Vitamin F fund, a special project that will help to secure the finances of our organization well into the future. We are grateful for Karol's years of dedicated service to AWP and for her ongoing commitment to the organization.



Please keep tabs on your email!

We will be sending you a
link to our
2021 Member Survey!

Introduction of Florence Denmark Distinguishing Mentoring Award



In 2004, our foremother **Florence Denmark** generously donated funds to AWP that allowed us to create a new mentoring award. The Florence Denmark Distinguished Mentoring Award has been created to honor Florence's work as a selfless mentor of women around the world. Since the inception of this award, we have honored many feminist mentors.

To remind you, these are *Kat Quina, Joan Chrisler, Angela Gillem, Maureen McHugh, Niva Piran, Sue Morrow, Ann Fischer, Bonnie Moradi, Glenda Russell, Irene Frieze, Kathryn Norsworthy, Alexandra Rutherford, Donna Hawxhurst, Lisa Cosgrove, Alyssa Zucker* and *Kate Richmond*. Thank you to all present for continuing to mentor your students, befriend your colleagues, and inspire the feminist psychology work that is central to our Association.

This annual award is presented to a feminist leader who continues in Florence's foot steps in providing mentorship and inspiration to all women. Maram Hallak and I are honored to describe this year's award winner, and present the \$250 award.

Introduction of Mala Matacin as recipient of the Florence Denmark Distinguished Mentoring Award

"It is not often that you come across someone who has truly made a difference in the life of every person that they've met, but that is who this mentor is," according to her mentees. One student said, "I changed from being a shy, insecure individual who was afraid to speak up in college to being confident in myself and my abilities, and I largely owe that to this mentor and the wonderful people she surrounded me with during a time when I felt lost and unsure of myself."

Another student indicates that this mentor "saw a potential in me that I didn't see in myself yet. She swooped me under her wing and presented me with multiple opportunities." This mentor changes the lives of students by "modeling teaching in an empathetic but structured manner that her mentees reflect in their own pedagogy." This mentor prioritizes her connection with students, as one indicated, "As a young woman of color, it's been extremely rare to come across educators who see you for why you are, who believe in you, and who care about what you have to say."

Introduction of Mala Matacin as recipient of the Florence Denmark Distinguished Mentoring Award

As one result, her students report that they no longer see themselves bound by constraints. For example, a former student reports that this mentor's "class was critical in disrupting my body shaming and it provided me with the tools to fight it (i.e., sisterhood, feminism, and feminist scholarship)." Importantly, this mentor "models and inspires the courage it takes to craft and execute interventions related to women's position in society rather than merely comment on it." She has shown the importance of activism, connection and community. Her mentees credit who they are today and who they will grow to be to this mentor.

A priority for this mentor has been connecting her students with and through AWP. She has "brought students to AWP for 12 years, encouraging diverse projects and research to be showcased with the assistance of her kind mentorship." A student indicated "Attending AWP conferences as an undergraduate made research more accessible, and this helped me to realize I wanted to continue with graduate studies. This mentor "is a consistent advocate for students and alumni to become and remain members of AWP; for many, AWP was the first conference at which students presented research." She shows students that their research matters and deserves to be shared. In addition, this mentor's sponsorship of a feminist club on campus that grew out of a course she taught "offered opportunities to present research, lead discussions, host events on campus, and collaborate with outside organizations that supported the organization's mission."

In meeting with this campus group, "She made it clear her role was not to tell us what to do, but rather to listen to us and provide support for projects we were passionate about. She gave us space to talk about painful topics like sexism, racism, homophobia, and any other injustice we saw in the world, and then encouraged us to take action in whatever way we could. 'We have to do something!' was a common refrain this mentor exclaimed during our meetings, reminding us that we could speak up and act, instead of simply talking about how unfair or unjust something was."

"Because of her commitment to AWP, mentorship, teaching, and advising, this mentor has not only supported students individually, but has fostered lifelong collaborations and feminist friendship among her nominators. Many of her past students offer mentorship and resources of their own to young undergraduate students simply because they were encouraged by this mentor." She "consistently shows up for her students and genuinely wants the best for them. Her passion for social justice shines through in all that she does and she truly believes that her students have the knowledge and ability to make changes in the world." Her mentees see that "She has made a commitment to bettering every student that has crossed her path." AWP is honored to present the 17th annual Florence Denmark Distinguished Mentoring Award to ***Mala Matacin!***

COCO'S CORNER

Dear AWP Community,

What a joy it was for me to gather with you all online in March and to continue connecting with all of the amazing people that participate in and contribute to this organization. I again want to express my deepest gratitude to the conference collective who put in countless hours to produce an online event with 665 active attendees! While I missed getting to hug folks and hang out around the conference hotel, I was amazed at how connected I felt to everyone via the chat and social hours. Now my attention has shifted to helping ensure Chris Smith (smithc@uwgb.edu) and Claudia Pitts (Claudia.Pitts@nl.edu) get the support they need as they plan to bring us all back together in person for Chicago 2022. They still have a few spots open on their conference planning collective, it's truly a great way to connect with feminist colleagues, I encourage you to reach out to them if you'd like to help shape our next conference.

There were also many important launches that took place at the conference. The Vitamin F fund kicked off a fundraising drive, you can learn more by visiting: https://www.awpsych.org/the_vitamin_f_fund.php And a new caucus was launched, you can learn more about the newly formed History and Archives caucus by visiting: <https://www.awpsych.org/caucuses.php>



Tiffany O'Shaughnessy (she/her)
Collective Coordinator

Important concerns were raised about inclusivity for transgender, gender expansive, and non-binary members at our business meeting. As with any organization committed to liberation and fighting oppression, we always have work to do to ensure our space feels welcoming for all. Several folks reached out to me after the conference to explore ways that we might bring more transformative and restorative justice practices into our organization and ways that we might increase knowledge and awareness around gender inclusivity. If you're interested in becoming more involved in this work which is still taking form, you can reach out to either myself, Nic Johnson (nij316@lehigh.edu), or Cara Herbitter (caraherbitter@gmail.com).

Somewhat relatedly, during our January meeting, the Imps realized that it had been 10 years since we had conducted a membership survey. We do really want to hear from everyone about what is and is not working for you and what you would like to see going forward from our organization. You'll be receiving an invitation to contribute to our membership survey in the next few weeks and I do hope you'll take the time out to share your perspectives.

As a collective organization, it's so important for every voice to be heard. Finally, I want to close with some thoughts about the upcoming APA presidential election. AWP has always purposefully remained an important separate organization from APA, and we do not as an organization get involved in endorsing particular candidates. Yet, I do want to acknowledge that what happens at APA influences many of our members and the way psychology is perceived in the world more broadly. I feel really excited that one of our keynote speakers from the conference this year, Dr. Thema Bryant-Davis is running for APA president. I personally have been very active this year in supporting her campaign and I'd love to encourage any of our members who are also active in APA to check out her website (thema4apa.com) and see if her vision fires you up as much as it does me! If so, I'd encourage you to give her your #1 vote. I have found that connecting with people who have a shared vision of hope and liberation has been one of the best ways to sustain myself, and that's what I've been getting from my work with Thema. I hope you all are finding ways to engage with your communities and connect with some restoration.

In Service,

Tiffany O'Shaughnessy (she/her)
Implementation Collective
Coordinator (2020-2023)

Building the Future of AWP

The Vitamin F Fund

Michele Boyer, Karol Dean, Mary Hayden and Kat Quina ~ July 2021

As a reader of this newsletter, you already know how important AWP is for the feminists who are members, and the impact we can have on the world around us. AWP members build on the strong legacy of our organization and expand by developing new frameworks and implementing what we learn. We are driven by our passion for contributing to the field of psychology, and to improving the lives of all people. We maintain an unmuzzled dedication to activism and engagement in issues related to feminist psychology and to human thriving.

The challenge we face is insuring organizational longevity. We have committed to remaining financially accessible for all members, by maintaining low membership dues and conference fees. These are the two primary sources of income for AWP, and without additional ways to earn money, we do not have the ability to grow or have greater impact. To address this challenge, AWP has established a strategic investment fund, known as the "Vitamin F Fund," to shore up the organization's financial stability. The Vitamin F Fund can be used as a contingency fund, should the organization fall short of operating expenses, or as a resource for strategic projects.

We introduced the Vitamin F Fund at AWP's March 2021 conference. To start the fund, we began with the Legacy Circle, envisioned by Sharon Siegel. As we continue to build the fund, we seek gifts from our members to build on foundational gifts from early donors who joined the effort at the conference. The fundraising target for the first year is \$21,000. So far, we have raised over \$8,000, including a generous matching gift from Mary Hayden. This is a great start, and leaves us with room to grow in the next few months!

To keep the momentum going, we have two requests of you:

1. We are asking you to consider making a gift of any size to AWP to build the Vitamin F Fund. We hope that you will see the Vitamin F Fund as a worthy beneficiary of your philanthropy. Please go to https://www.awpsych.org/the_vitamin_f_fund.php to make a donation.
2. If you are an Early Career Psychologist, please inquire about a new leadership opportunity within our organization. We have created an Investment Subcommittee to oversee the investment of the Vitamin F Fund. If you are interested in learning more about socially responsible opportunities for investment while balancing the potential for return, please contact Karol Dean at karol.e.dean@gmail.com to learn more about this opportunity to be help to build AWP's financial future!

Thank you so much for helping us to build our financial treasury as we expand our impact on the world!



THE ASSOCIATION FOR WOMEN IN PSYCHOLOGY

Insuring AWP's Future: The Vitamin F Fund

Think about what AWP has meant to you: an intersectional feminist organization challenging the dominant discourses that marginalize and oppress; a forum for presenting and learning cutting-edge research, theory, and practice; a place for new feminists to grow with mentorship and sponsorship; opportunities for leadership at all stages of life; a community of friends and colleagues that we call family. Why do you love AWP?



AWP has established the Vitamin F Fund, coordinated by a Financial Sustainability subcommittee of the Fundraising Committee. This committee will seek new sources of income and invest them strategically in socially responsible funds. In honor of our first year, our fundraising target is "\$21,000 in 2021": with the reduced expenses of the 2021 conference, you can help us kickstart this effort and feel some of that Vitamin F energy!

Click on the "Donate" button and indicate "Vitamin F Fund," or follow instructions for donating by check. To learn more, contact Karol Dean at karol.e.dean@gmail.com.

**A W P
would
like
to
hear
from
you!**

We would love to hear from members about ideas, thoughts, and feedback on what we do and how we can support and change this organization for better. Please contact us via email (all of our email contacts are on the very last page of this newsletter). Also, if you have any short pieces you would like to share with membership, please contact Alicia Trotman at awp.newsletter@gmail.com



AWP Facebook page:
<https://www.facebook.com/groups/29473119739/>



Our AWP Website
<https://www.awpsych.org/>

AWP Final Name Retention

In Support of the *Association for Women in Psychology*

Mary Brabeck, Oliva Espin, Carla Golden, Carol Goodenow,
Mary Hayden, Nancy Ronan, Suzanna Rose, Leonore Tiefer

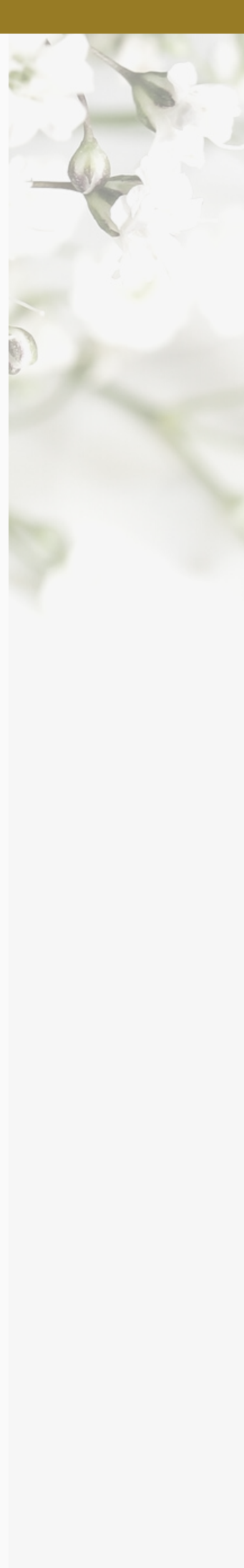
Founded in 1969 to lobby for women's issues and voices in APA, the *Association for Women in Psychology* has continued for over a half-century to raise awareness of and advocate for neglected perspectives and groups. Through research, publications, clinical work, community activities, pedagogy and activism, AWP's members examine and challenge the consequences of patriarchy. The struggle to better women's lives and experiences requires continuing dedication and effort, and membership in AWP offers its members an important and enduring professional and friendship network to share our work and renew our strength.

As long-time members, we strongly support the retention of our identity as the *Association for Women in Psychology*. This name reflects our rich history and abundant accomplishments. AWP has never limited membership to those who identify as women, welcoming all who support the empowerment of women and the improvement of women's lives. We are an Association for, not of, women.

Likewise, AWP has never limited participation to members of the formal discipline of psychology. Rather, we have welcomed and made liaison with organizations representing feminist academics in all fields, clinicians in all allied health professions and feminist activists.

The "big tent" approach of AWP allows us to accommodate the concerns of many different subgroups. For decades, our caucus structure has provided an avenue for all who felt their voices or issues were insufficiently heard at our conferences, newsletters, or activist projects. A brief examination of our caucus history <https://awp50herstory.wordpress.com/the-caucuses/> shows how neglected subjects like bisexuality, size acceptance, and social class, and perspectives of groups such as psychiatric survivors, women of color, and early career professionals found a home in AWP. Caucuses offered support, comradeship, and a platform to influence the activities of the organization, and, while some existed only briefly, others have continued for decades.

AWP can honor its history and maintain organizational continuity by retaining its name and responding flexibly to current concerns. Examples of the success of this approach include the *National Association for the Advancement of Colored People*, the *National Women's Studies Association*, and the APA Division 35: *The Society for the Psychology of Women*. We can maintain our big tent and avoid splintering into interest groups as we navigate the turbulent 21st century with the momentum we have built together since 1969.



In Support of Changing Our Name

Nicole “Nic” Johnson (she/her)

I want to start by saying that I am writing this opinion piece not because of my negative feelings for AWP but for the exact opposite reason, my love for the association. AWP has been my academic (and we know we cannot separate the personal from the academic, just as we can't separate it from the political) home since I had one of the most healing experiences of my life at AWP's 2013 conference in Salt Lake City, Utah. I know that many of you reading this have been involved with AWP for far longer than I have and I by no means take that for granted. Thus, I write this piece with humility and gratitude for the path you all have paved that has allowed me to raise my voice loudly and with conviction. I do not think a name change is the only or even most important part of our organization's movement towards gender inclusivity. In fact, if we are not committed to making additional changes -- including unlearning our transphobia and cissexism, creating safe spaces for our trans and non-binary members, and creating a system of accountability and healing (e.g., transformative justice) -- I would not recommend changing our name. However, I do strongly believe that we should embark on this larger work, and I believe a name change could be one way to publicly signal this intention.

Our organization was created during the 1969 meeting of the American Psychological Association in response to APA's failure to address important needs within the women's liberation movement (AWP, n.d.). Our organization started in order to address changing social and political needs that our other professional bodies refused to acknowledge; it would be contrary to our founding mission not to continue to change and adapt to the current needs for gender liberation. I want to clarify that I am not suggesting that trans and gender non-binary experiences are new, in fact they are older than the adherence to the gender binary, which was created by European colonizers to restrict and control BIPOC folks (Balme & Bowdler, 2006; Griffin, 2020). As we grapple with decolonizing our organization, a part of this is expanding our understanding of gender beyond the binary and centering the experiences of all individuals with marginalized gender identities.

I believe the first step before deciding to change our name or not is to collectively clarify who our organization is for. Right now, there appears to be dissonance, and this has resulted in harm to our trans and non-binary members and has likely contributed to our organization having minimal representation of trans and non-binary folks. If it is our collective decision that our organization is primarily for women, we need to clarify what we mean when we say 'women,' as unfortunately this is not always a shared definition. I want to clarify that for me the term woman means anyone who identifies as a woman and excludes anyone who does not. I think it is important to include the second half of this definition as I believe sometimes even with good intentions, we say things like "the term women can include femme people who don't identify as women and anyone assigned female at birth"; however, this risks again centering the colonized binary gender ideology and conflating sex assigned at birth with one's gender identity. A non-binary individual (even if they were assigned female at birth) is not a woman and I believe it is harmful to argue otherwise. Additionally, some individuals often referred to as TERFs (Trans-Exclusionary Radical Feminists) believe that the term 'women' only applies to individuals who were assigned female at birth and thus excludes the experiences of trans women. This perspective also ignores the reality that trans men and non-binary folks who are assigned female at birth are not women, unless they tell you otherwise. I want to be clear, if we collectively agree that we are an organization that believes 'women' only includes cisgender women, I believe it is important to be transparent about this. This transparency would allow those of us who do not agree with this approach (myself included) to make informed decisions about our future with the organization.

I would argue that our organization is about more than women's experiences (although I think this remains a critical concern) and rather is about centering the experience of those who have experienced marginalization and oppression based on their gender identity (e.g., non-binary individuals, trans women, trans men, agender folks, and cis women).

In Support of Changing Out Name

Nicole “Nic” Johnson (she/her)

Therefore, I would argue for moving our organization’s name away from ‘women’ and toward ‘marginalized gender identities’. Alternatively, we could rename the organization to reference not the gender identify of participants, but the central political and philosophical tenant of our organization: feminism. This approach would be consistent with our currently stated mission, vision, and goals (AWP, n.d.).

I realize that, regardless of which approach we took, a name change would come with grief and loss; we have had our name for more than 50 years! I believe we are often taught to ignore or suppress our grief rather than fully embrace it and hold it. I encourage us to embrace that grief and allow ourselves to mourn this possible loss, so we can allow ourselves to move forward and become an organization that is truly gender inclusive. To become an organization where trans and non-binary folks feel seen and welcome.

In closing, I strongly believe that women’s liberation is tied up in destroying the gender binary and one way we as an organization can embrace this call is through expanding our focus beyond the binary notion of womanhood. Centering the experiences of trans and non-binary folks is fundamentally a radical feminist action that will further the cause of what I believe most of us want: gender liberation.

References

- Association for Women in Psychology (AWP, n.d.). *About*. <https://www.awpsych.org/about.php>
- Balme, J., & Bowlder, S. (2006). Spear and digging stick: The origin of gender and its implications for the colonization of new continents. *Journal of Social Archaeology*, 6(3), 379–401. <https://doi.org/10.1177/1469605306067845>
- Griffin, C. (2020). Discourses of colonialism and colonization. In *Beyond Gender Binaries: An Intersectional Orientation to Communication and Identities* (pp. 249-272). Oakland, California: University of California Press.

Want to get the Jewish Women's Caucus active again?

The Caucus, which started in 1991, has been dormant for a number of years. In the past, we have presented workshops and other events. Most notably, the Friday Night Kabbalat Shabbat.

Annually (if we get submissions) present an award for Jewish scholarship.

Given the current state of rising violent anti-Semitic attacks around the world, it seems like a good time to reconstitute ourselves.

If there are one or two women who will take the lead, I will gladly mentor you in getting the Caucus up and going. Please feel free to contact me at: kmweiner@netscape.net

Kayla Weiner (she/her)

A New AWP Caucus: HISTORY & ARCHIVES

Leonore Tiefer, Chair

Convening a new caucus is thrilling! I'm happy to announce that the newest AWP caucus came into being April 15, 2021. [It being the "History and Archives" Caucus, we will be diligent about dates and other specifics beloved by scholars and librarians!]

Here's the description that the caucus approved to appear on AWP's Caucuses Webpage
<https://www.awpsych.org/caucuses.php#>:

The History and Archives Caucus was convened following the first AWP virtual conference, held during the coronavirus pandemic in March, 2021. The potential value of such a Caucus had become apparent during AWP's 50th anniversary in 2019 (cf. new online historical maps, charts, and timelines made for the anniversary https://www.awpsych.org/awp_history.php). As the founders' generation retires, our archived and online documentation will become the primary source of information about our history.

The role of our caucus will be as liaison with the Cummings Center in Akron <https://www.uakron.edu/chp/archives/> (where AWP's archives reside), to sponsor conference sessions on AWP and feminist psychology history, to encourage members to embrace historical awareness as part of AWP membership, and to maintain and flesh out our historical record through updates and expansions to our website, online exhibits and material archives.

For those of you unfamiliar with the Cummings Center, I invite you to check it out <https://www.uakron.edu/chp/>. It houses many group and individual archives pertaining to American psychology (including AWP's) as well as a museum which I'd love to visit. It also contains "The Institute for Human Science and Culture" which I admit I find a little baffling. But the important part for us is the archives collections.

Part of the work of the new Caucus will be to make sure all sorts of artifacts and paper that pertain to AWP find their way to the Cummings Center so future students and scholars can better understand who we were and what we were concerned with.

Newsletter issues, brochures, conference programs, correspondence, meeting minutes, etc. are some of the obvious items in the archive, but there are also conference souvenirs and photos, photos of rallies and Imp meetings, membership literature, audiotaped conference sessions (from the 1980s, or whenever cassettes were hot), etc.

We have a big job ahead of us just filling the holes in the holdings of the basic items and anyone who likes history and libraries is welcome to join us. We will have a pre-conference caucus workshop at AWP 2022 in Chicago to identify and label photographs that we'll send to the archive. Many of us have lots of photos, but it's getting harder to figure out who the people are who are in them and where they were taken. Please look through your old albums and boxes and bring your AWP photos to Chicago.

Another focus of the caucus will be keeping the website's history exhibits up to date. They have not been updated since 2019 which is moving fast in the rear-view mirror. In addition, we hope to expand attention to history at AWP conferences. Not just history of AWP, but history of feminist psychology in terms of concepts, methods, institutions, politics and whatever. Perhaps we will choose a major text from years ago and have a symposium around it each year - that sounds like fun to me, at least.

Maureen McHugh has been chairing our "In Memoriam" sessions each year for quite a few years, now. She will send printouts of her annual powerpoints to the archive, and we will fold "In Memoriam" into the work of the Caucus going forward. It might be considered our ritual event, in the way that other caucuses have annual rituals at the conference.

I'll stop here, since you get the idea that the new caucus simply bubbles over with excitement (as do they all at the beginning, right?). We are meeting monthly on Zoom and eagerly welcome new participants. Please contact me at ltiefer@mindspring.com.

Association for Women in Psychology
JEWISH WOMEN'S CAUCUS (JWC)
2022 AWARD FOR SCHOLARSHIP

\$250 Prize from the Pax Fund Held by AWP Treasurer
Deadline Correction: December 31, 2021

Purpose

Intended to recognize, further the development of, and honor distinguished scholarship in the field of the psychology of Jewish Women. The JWC Award was established by the family of Kayla Weiner, to honor her work in the areas of Judaism, Feminism and Psychology. JWC funds are held in a socially conscious no-load mutual fund.

Eligibility

Theoretical papers, creative projects and research papers will be considered. Papers that have been submitted for publication or presented at professional meetings are eligible, as well as papers that have been previously published or accepted for publication.

Submission

Entries should be written in APA style. Email to <docsiegel@earthlink.net> or send four (4) hard copies of the paper, book or project and a self-addressed stamped postcard to the address below. A cover sheet should accompany each submission and include the author's name, address, telephone number and email address. The submissions will be reviewed using a standard blind review procedure, therefore [where possible] the author's identifying information should not appear on the submission itself.

Criteria

Nominations will be judged on the basis of theoretical creativity, quality of the project, clarity, style presentation, and importance and relevance of the topic to the psychology of Jewish women.

Award

A \$250 prize will be awarded. The award will be announced at the American Psychological Association Conference. The winner is asked to be an active member of AWP, and to present her work as an 'invited address' at the next year's Association for Women in Psychology Conference.

To Contribute to the Award

Please make tax-deductible donation checks payable to AWP, earmarked "JWC Award."

Send Donations, Submissions, Hard Copies and/or Nominations with

Subject line: "JWC Award Nomination" to:

kmweiner@netscape.net

Member Reflections



Invisible?

We all experienced the Pandemic and it was terrible. For most of us, it resulted in our working from home and confining our social life to our families. With the vaccine we are emerging from our confinement and meet with family and friends outside our homes - to be able to hug and be with them. However, something that emerged from the Pandemic was the power of the internet and our ability to communicate with others through Zoom and other apps. We see how successful the 2021's virtual conference and having AWP reach everyone. . Although many of us are now able to get out, travel and go to AWP, there are others who cannot. AWP needs to serve those who benefit from a virtual access to AWP and we need to service our members remotely. We have the skills. By re-registering for the conference we are is able to participate in AWP. Even though I'm in dialysis and need a scooter for chronic back pain, I am able to attend AWP. I am fortunate. Others are not- financially or physically. They are not invisible but just have a different set of needs. These members need their voices heard just as they did for the 2021 conference. We need to speak up and have AWP come forward to provide internet access for the conference to those who cannot attend.

Invisible ? No. just unheard.

Ruth L. Hall



*An
AWP'er*



[HTTPS://WWW.AWPSYCH.ORG/MEMBERSHIP.PHP](https://www.awpsych.org/membership.php)

Member Announcements



This year, *Feminism & Psychology* marks 30 years of publication. *F&P* was founded as a forum for feminist critique and reconstruction of mainstream psychology. It publishes works that examine gendered realities along intersecting dimensions of difference, privilege, and inequality, as well as works that critically engage theory, method, and disciplinary and professional practices. The August issue (Vol. 31, No. 3) includes “Celebrating 30 years of *Feminism & Psychology*.” In this editorial, the present and past editors—Catriona Ida Macleod (South Africa); Rose Capdevila (UK); Jeanne Marecek (USA); Virginia Braun (New Zealand); Nicola Gavey (New Zealand); and Sue Wilkinson (UK)—reflect on the journal’s history and prospects and challenges for its future.

Jeanne Marecek (she/her/hers)

The 30th Annual Renfrew Center Foundation VIRTUAL Conference for Professionals REGISTRATION NOW OPEN

Perspectives on Feminism, Eating Disorders and Beyond

Available November 12, 2021 through December 31, 2021

Up to 38 CEs/CMEs Offered

The Renfrew Center Foundation invites you to join us for our 31st Annual Conference for Professionals. Renfrew is bringing you a virtual Conference offering up to 38 CEs/CMEs/Contact Hours, showcasing 3 exciting Keynote presentations, 6 live Master Classes, 16 on demand workshops, networking activities and numerous special events which have been a part of the Renfrew Conference for the past three decades.

Keynote Presentations:

A Conversation with Gabourey Sidibe

Gabourey Sidibe, actress and author of “This is Just My Face, Try Not to Stare”

Date: Friday, November 12, 2021 | Time: 10:45am -12:00pm (EST)

Eating Disorders: Where We’ve Been, Where We Are, Where We’re Going

Joel Yager, MD, Professor of Psychiatry at the University of Colorado School of Medicine

Date: Friday, November 12, 2021 | Time: 1:45pm -3:30pm (EST)

Doing Race Differently: RCT, Neuroscience and the Hope for Change

Amy Banks, MD, Harvard trained psychiatrist and a Founding Scholar of the
International Center for Growth in Connection

Maureen Walker, PhD, Licensed psychologist with an independent practice in psychotherapy
and anti-racism consultation

Date: Saturday, November 13, 2021 | Time: 10:45am -12:30pm (EST)

For more information or to register please visit www.renfrewconference.com or contact us at 1-877-367-3383 or conference@renfrewcenter.com.

Interested in IN 2023? Hosting an AWP Conference? 2022?

If you are interested in hosting an AWP conference but live in an area that would make this less feasible because of climate or remoteness, please talk to Sharon Lamb, the new Conference Liaison, sharon.lamb@umb.edu

There are ways for individuals or groups to plan conferences in various fun, accessible, and cool places that they don't know very well but will draw AWP members.



I can help. And in addition to the fun of forming a conference committee of associates who will be your friends for life, you'll get to choose the theme, the program, and the keynote speakers, and in so doing be a part of the future of AWP.

Sharon Lamb
Conference Coordinator



Member Announcements

Finding Freedom workshop for white women

Hello AWP colleagues! I hope you are well! It's been a few years since I did an anti-racism workshop at AWP. I thought the AWP community might be interested in an upcoming workshop specifically designed for white women taking on our own white supremacy. Finding Freedom is an engaging and compassionate workshop that aims to deepen our individual and collective understanding of how we as white women are complicit with white supremacy. It's designed to help us to make changes in our day to day lives to live more deeply and consistently into our racial justice commitments. This workshop teaches us how to move our networks to join the fight for racial, economic and gender justice right now.

I've been through the workshop twice and each time learned and have grown so much with support AND accountability. I've shifted from knowing a handful of people who I know can really struggle with me, to being part of a much larger movement that is rapidly growing.

There are many paths to liberation--if this makes you curious, there's more info at www.tinyurl.com/FindingFreedomMondays or www.wearefindingfreedom.org. I'm happy to answer any questions. And, if it's not a good fit for you, please share it along!

Thank you--

Susannah R. Bartlow, Ph.D.
Writer, Facilitator, and Coach
Pronouns: she/her/hers ([What's this?](#))

Member Announcements

Edited Volume Seeking Authors

We are seeking authors for an edited volume that will be a collection of reviews and critiques of the dissertations written by Women of Color who earned their PhDs in the United States before 1980. The working title is *Early Psychological Research Contributions from Women of Color* and each chapter would be about 5000 words long with the following sections:

- a summary of the dissertation
- a biography and historical context of the work,
- a reproducibility critique, and
- a discussion section where the chapter author discusses the work from an alternative modern approach (e.g., feminist theory, black psychology, author's preference).

The goal will be to both increase the recognition of these early contributors to the field of psychology while offering material that can be used by instructors in course material across the curriculum. We are looking to have first drafts of chapters due at the end of the summer.

We have been working with students for the past year on collecting these early dissertations. Feel free to visit our [Cultural Pioneers and their Dissertation OSF page](#) to see what dissertations we have found so far. We also have narrowed down the dissertations we prefer to include in the book (see the [List of Book Chapter Dissertations](#)) on the [Cultural Pioneers Running List](#)

If you are interested in potentially authoring a chapter, we'd be happy to talk to you more. We are limited to 20 chapters, so if there is more interest than space, we will try to encourage collaborations between interested chapter authors.

Interested chapter authors can apply by completing this "[Pioneers' Dissertations Revealed, Author Survey](#)"

Sincerely,
Jon Grahe & Michelle Ceynar

AWP Fiscal Policy



WATCH your Email!!!!

Information on reviewing the Fiscal Policy will be coming!!!

Member Announcements

A Feminist Companion to Social Psychology

This book by *Madeleine Pownall* and *Wendy Stainton-Rogers* is available for pre-order and will be published 12 November 2021.

It's currently available from [Waterstones](#) and [Amazon.co.uk](#) (RRP £19.99).

The first in a new series of Feminist Companions to Psychology, this book works its way through the standard social psychology curriculum, offering a feminist 'take' on topics like intergroup conflict, identity formation, prejudice and Othering. It also tackles important issues that often get left out, such as the murky history of social psychology and more critical and creative approaches to studying social relationships. As authors, we'd like you to think of us as two wryly suspicious and cynical feminist friends, sat beside you while you're reading a social psychology paper, listening to a lecture, or getting stuck in to a seminar, whispering things like "actually, there's another way of looking at that!".



A FEMINIST COMPANION TO SOCIAL PSYCHOLOGY

Madeleine Pownall and Wendy Stainton Rogers



A FEMINIST COMPANION TO RESEARCH METHODS IN PSYCHOLOGY

Rose Capdevila and Hannah Frith

Our mission is to build a social psychology that is 'fit for purpose' – kinder, more comprehensive, more respectful of diversity and more functional in what it gets done. We also want to show you the wonders of feminists' inventiveness and inspiration, both in its theory and its research; feminists' cunning deconstruction of the man-made limitations of language, and the courage and determination of a whole host of founding mothers. We plan to shock you with tales of psychology's 'Horrible Histories' – of its profoundly biased research that relentlessly went on "proving" just how inferior women are; the lengths to which the bros would/will go to prevent women from climbing the academic hierarchy; and even how some of its experiments exposed women students to sexual harassment. We will also celebrate the joys of feminist social psychology, inviting you to uncover the world of critical methodology, participatory research, and research-activism. Above all this is a practical book, one that encourages you into activism, helps you become a 'feminist killjoy' when it is needed, but also how and where to find the fun in feminism.

It's Really Not Funny: An Analysis of Society's Ability to Justify Rape-Based Humor When Targeted Towards Conflicting Populations

Emmie Stoppelbein and Hannah Clark

Department of Psychology, University of Tennessee at Chattanooga
Drs. Alexandra Zelin and Hannah Osborn

Acknowledgments

We would like to extend a thank you to the people who have helped us along the way with this paper over the past year and a half. First and foremost, we would like to extend our gratitude to Drs. Alexandra Zelin and Hannah Osborn for their help and feedback on the paper and for being such good mentors to us. Secondly, we would like to thank Lauren Drinnon and Amberly Rasaphouthone for helping us with finding the memes used in the research, coding the memes, and for helping identify the themes that emerged. Without their help, we would not be able to have such a detailed paper or be as successful. We are extremely grateful for all of their help and their interest and feedback.

Abstract

Previous research has examined sexual violence, sexual harassment, and rape culture, but there is a lack of research done on these topics as depicted in internet memes, specifically. With such little research examining rape-based memes and groupings of whom they target, this research focuses on the overall prevalence of rape-based memes, as well as who rape-based memes target. The researchers' identified a total of 104 memes, stemming from five different social media sources, and of the total number of memes, 12 categories (or themes) emerged. The images were coded based on the themes in each picture, or the caption on the meme. Combining sexual harassment, sexual violence, and derogatory jokes, we determined that the influence of rape-based memes do target unique groups, specifically nondominant group members. Though, overall, we wanted to know which grouping was the highest-ranking targeted group and the prevalence of rape-based memes.

Introduction

Memes are a form of communication that uses an image media format with overlaid narratives or jokes, (Gelb, 1997). Some memes can also have captions underneath providing more detail or background information. The trend of using memes as a form of communication online has existed for a couple of decades, yet only recently gained popularity within the last few years (Seiffert-Brockmann et al., 2017). An important consideration of meme usage is that anyone can anonymously post a meme, meaning that inhibitions and morals about creation and posting are often removed; similar to that of making anonymous comments under news articles (Gibson, 2019). As such, due to anonymity of development and sharing, memes can take the form of being degrading and offensive. Rape-based memes are one form of degradation of women that people have been using for years (Buchwald, 1993). To our knowledge, no studies have specifically examined the prevalence of rape-based memes, nor have they used a content analysis on what is present within the memes. As such, the present study explored prevalence, content, and targets of rape-based memes in society.

Rape Culture & Rape Based Humor

Rape culture is defined as, "a pervasive ideology that effectively supports or excuses sexual assault," (Burt, 1980, p. 218). Societies in which a rape culture is present, often have five underlying characteristics: support for traditional gender roles, attitudes and behaviors supporting sexism, displayed hostility toward women, adversarial sexual beliefs, and a general acceptance of violence (Burt, 1980; Lonsway & Fitzgerald, 1994, 1995; Johnson-Quay, 2015).

To read more, click [here...](#)

Report from the Older Women's Caucus

By Mary Hayden

The caucus met at our virtual annual conference and welcomed Mary Hayden as incoming chair as we expressed appreciation to outgoing chair Leonore Tiefer. Leonore has headed the caucus since 2015, when the caucus became active again after a long hiatus. She has nurtured a vision of providing members with social support and intellectual stimulation as we age, a vision that's well on its way to being realized. Thank you, Leonore!

At this meeting we also shared our individual conference experiences, noting the challenges and the advantages of the Zoom and Whova platforms and the issues and controversies that emerged as central themes: inclusion, intersectionality, and the powerful emergence of black feminism. Several attendees indicated their gender i.d. pronouns on their Zoom squares. At our second March meeting Carla Golden led a discussion on the pros and cons of this practice: it signals acknowledgement and acceptance of trans people and gender fluidity, but it can also pressure participants to be "out" and highlight gender as the most salient aspect of identity, when other aspects such as ethnicity or religious identification may feel more important to a person.

Our April and May meetings began with brainstorming the topics members most want to address. We gathered resources on aging and discussed our own experiences with noticing (or not) that we "feel old." Members shared their personal concerns about physical issues such as cataract surgery, serious disease, and decreased mobility. Our most recent meetings have addressed dementia, led by our own knowledgeable guide, Loraine Obler. We were relieved to learn that intellectual and social engagement in later life can have a protective effect against Alzheimer's disease. Yet another reason to get together to listen, share, and learn!

This spring several of us also joined Leonore in a lively "pop-up" book club session on AWP member Breanne Fahs's fabulous book *Firebrand Feminism*. Participants showed up replete with costumes and activist pins to honor our foremothers who put themselves on the line for the cause of women's rights.

As of this writing the Older Women's Caucus has 49 members on its mailing list with an average attendance of 16 – 19. Meetings are every other Monday at 1 pm Pacific and 4 pm Eastern time. If you are interested in becoming involved, please contact Mary Brabeck (mary.brabeck@nyu.edu) to be placed on the mailing list.

AWP 2022 Conference

Feminist
psychology
in the
21st Century

A stylized black and white graphic of a city skyline, featuring several skyscrapers of varying heights and shapes, positioned at the base of the '21st Century' text.

Chicago 2022



Are you interested in joining
our Implementation Collective?



Contact our
Staffer/Regional Coordinator
Tangela (Tangi) Roberts
at troberts2188@gmail.com



Community Announcements

Dear Inspiring Woman in a STEM Field,

My name is Kate. I am 14 years old and working on my Girl Scout Gold Award. My vision to help the planet will bring more girls into science, technology, engineering, and mathematics (STEM) fields and consequently, for many, out of poverty. My project has three parts. First, I am building a library of STEM books that will be placed in a high-profile location in California's Central Valley and made accessible to girls, many of whom come from families of field workers and low-income households in general.



KATE AINLEY-ZOLL

Secondly, within this library will also be a list of online resources to further inspire and educate. Thirdly, and what I am most excited about, I will create a book about women in STEM fields. The book is called *Portraits of Perseverance*, and I hope to include you in the book. Each page of the book will feature a woman in STEM and include her professional photograph as well as her answers to a few questions. My hope is that girls of all ages and backgrounds will open this book featuring women like you, see someone that they can identify with, and be inspired to confidently pursue their dreams in STEM fields, no matter the obstacles.

If you would be willing to help me inspire girls in science, technology, engineering, and math, I would greatly appreciate your time. Please email (subject line "**Gold Award**") a photo of yourself and answers to the following questions by **September 1, 2021**. Please feel free to write as much as you'd like! The more you elaborate on your experiences and ideas, the more you'll help the next generation.

1. Your name?
2. What degrees do you hold? And in what subjects?
3. What is your job title and what company do you work for?
4. What is your background and/or where do you come from?
5. Why did you choose a science, technology, engineering or mathematics field?
6. What was the hardest thing to overcome when you were working toward your career in STEM?
7. How did you overcome that difficulty?
8. What is the best advice you could give to a girl heading into college and a career in STEM?
9. What do you love about your job?
10. Do you give permission to Kate Ainley-Zoll, to use your photo and responses to these questions in her book *Portraits of Perseverance*?

I look forward to hearing back from you.

With deepest gratitude,
Kate Ainley-Zoll
 POPGoldAward@gmail.com

Community Announcements

Hi AWPers,

My name is Ellen and I'm the Outreach Coordinator for the [Conspiracy of Goodness Network](#), a vetted personal and professional growth community for people with a passion to do good in the world. There is a wave of goodness and progress going largely uncelebrated in the world that we call the *Conspiracy of Goodness*. We believe goodness is the result of leaning into the power of our human connection for the world we share. Your work made it clear to us that you are a co-conspirator in this movement!

The *Conspiracy of Goodness Network* surrounds you with like-minded people with a passion for goodness and grows your capacity to do good in the world. I'd love to invite you to become a member!

Benefits Include:

- **Access to Like-Minded People with a Passion for Goodness**
- **Monthly Events and Activities**
- **And more!**

Are you or would a colleague of yours be interested in joining? If so, here's the link to [register for the Conspiracy of Goodness Network](#).

If you have questions or want to learn more, feel free to reach out to me for more information.

All the best,

Ellen (ellena@everwideningcircles.com)





Announcements

California State University, Fullerton

**Position: College of Health and Human Development
Tenure-Track Faculty Member**

The Department of Counseling at California State University, Fullerton invites applications for a tenure-track position in our *Ánimo Latinx Counseling Emphasis* to begin Fall 2022.

The Department of Counseling at California State University, Fullerton invites applications for a tenure-track position in our *Ánimo Latinx Counseling Emphasis* to begin Fall 2022. The Department of Counseling is a CACREP-accredited program in Clinical Mental Health Counseling that prepares graduate students to seek the Licensed Professional Clinical Counselor (LPCC) and the Licensed Marriage and Family Therapist (LMFT) credentials in California. The Department of Counseling is committed to providing an engaging learning environment with a social justice emphasis for its diverse student body. For a description of the Department of Counseling program and courses, see <http://hhd.fullerton.edu/counsel/>

California State University, Fullerton (CSUF) is a minority-serving institution and an affirmative action and equal opportunity employer. CSUF is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive environment within which students, staff, administrators and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising, and other service activities are encouraged to identify their strengths and experiences in this area. Individuals advancing the University's strategic diversity goals and those from groups whose underrepresentation in the United States professoriate has been severe and longstanding are particularly encouraged to apply.

More information about the position can be accessed [here](#).

Community Announcements

Hi AWPers,

My name is Jae, the Director of Holistic Services at [Leda Health](#), an organization created by survivors. Our department currently offers [virtual healing circles](#) for those who have experienced sexual assault using healing mechanisms like art, music, poetry, and more. We have served over 40 people since our inception.

I'm reaching out today because we are creating transformative justice-informed support groups for people who have caused sexual harm. We're calling it [Healing from Harm](#), and are looking for organizations to recommend people to and for organizations to recommend patients that might qualify for our groups to us. Through our work, we've realized that people causing harm have often experienced it. These groups are offered as a space to heal from harms caused, take accountability, and end the cycle of sexual violence. Facilitated by [Neha Bhat](#), a trauma-informed clinical art therapist and counselor, and moderated by myself, a crisis counselor, we'll meet for 16 weeks, with a total of 8-12 group members. Sessions are offered on a sliding scale. Registration for our first group closes on July 4th.

If you would like to be added to our resource sheet, want to send people our way, or have any questions, I'd love to talk more or jump on a short call. I hope to hear from you soon!

With care, Jae (jaeortiz@leda.co)



Announcements

California State University, Los Angeles (Cal State LA)

Position: Department of Psychology Assistant Professor of Psychology (Clinical)

Starting Date: August, 2022

Minimum Qualifications:

1. An earned doctorate (Ph.D.) in Clinical Psychology or a closely-related discipline from an accredited institution (or equivalent) is required at the time of application.
2. Evidence of effective teaching experience.
3. Evidence of scholarly engagement.

Preferred Qualifications:

1. Evidence of experience mentoring undergraduate and/or graduate students in a research setting.
2. Demonstrated clinical expertise working in diverse communities or in community settings.
3. Licensed or license eligible in Clinical Psychology or closely related area in the state of California.

More information about the position can be accessed [here](#).

California State University, Los Angeles (Cal State LA)

Position: Department of Psychology Assistant Professor of Psychology (Developmental)

Starting Date: August, 2022

Minimum Qualifications:

1. An earned doctorate (Ph.D.) in Developmental Psychology, or a closely related field from an accredited institution (or equivalent) is required.
2. Evidence of effective teaching experience.
3. Evidence of scholarly engagement and productivity.

Preferred Qualifications:

1. Evidence of experience mentoring undergraduate and/or graduate students in a research setting.
2. Evidence of experience teaching classes in human development, introductory psychology, research methods, and/or introductory statistics.
3. Demonstrated expertise working in diverse communities or in community settings.

More information about the position can be accessed [here](#).



Would you like to make a donation? **Contact our Treasurer**

Mindy Erchull at

merchull@umw.edu or go to

<https://www.awpsych.org/donations.php>

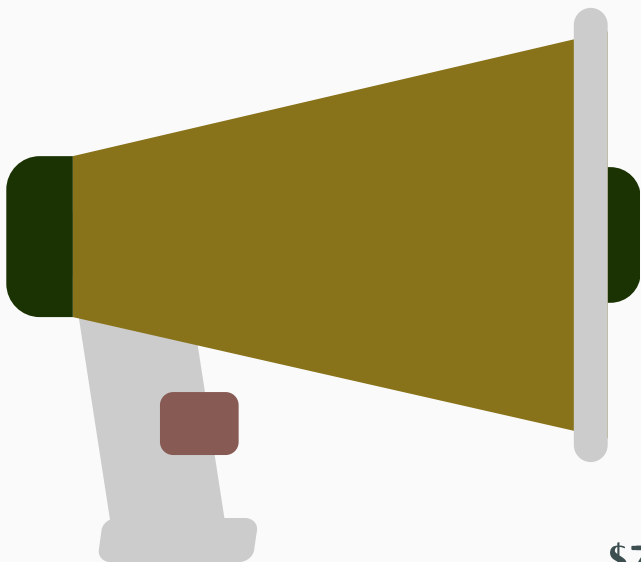


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at awp.newsletter@gmail.com

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PSYCHOLOGY *of* WOMEN *Quarterly*



Psychology of Women Quarterly (PWQ) is a feminist, scientific, peer-reviewed journal that publishes empirical research, critical reviews, theoretical articles that advance a field of inquiry, teaching briefs, and invited book reviews related to the psychology of women and gender.

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Mission Statement

AWP is a diverse feminist community of psychologists and allied professionals invested in the integration of personal, professional, and political power in the service of social justice.

We challenge unexamined privilege and dominant discourses that marginalize and oppress within psychology and the wider society. AWP accomplishes this by promoting feminist scholarship, teaching, practice, and networking, and through mentoring, activism, and influencing public policy.