FALL ISSUE | DECEMBER 3RD. 2022



### ASSOCIATION FOR WOMEN IN PSYCHOLOGY

A Feminist Voice Since 1969



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## AWP 2023 Conference

#### 48th Annual Conference

2023 ASSOCIATION FOR WOMEN IN PSYCHOLOGY CONFERENCE



**ENGAGING TRANSFORMATIVE JUSTICE AS FEMINIST PRAXIS** 

LOCATION: ATLANTA, GA MARCH 2 - 5, 2023

FOR MORE INFORMATION OR TO HELP PLAN THE CONFERENCE, EMAIL: <u>SHO.AWP2023@GMAIL.COM</u>



## **AWP 2023 Conference REGISTRATION IS OPENI**

The AWP 2023 Conference Collective is excited to announce our conference keynote speakers: Candice Hargons, Ph.D., Executive Director of the Center for Healing Racial Trauma and Hyejin Shim, Co-Founder of Survived and Punished. Please see below for their biographies. We can't wait to have these incredible leaders join us!

Additionally, we are pleased to have special workshops on transformative justice facilitated by the AWP Queercus and the devi co-op - a QTBPOC-led survivor cooperative "dedicated to pursuing non-carceral, community-oriented solutions to gender-based violence and organizing for survivor's rights."

Register by **February 1, 2023** to receive lower rates! For additional registration questions, contact registration chair Christine Smith at awpreg2023@gmail.com

**AWP Member:** \$270.00

Non-AWP Member: \$420.00

Student AWP Member: \$120.00

Student non-AWP Member: \$170.00

Limited Means AWP Member: \$120.00

Volunteer (15 spaces for students): \$70.00

Limited Means Non-AWP Member: \$170.00

**One Day Member:** \$135.00

One Day Nonmember: \$ 210.00

**One Day Student Member:** \$60.00

One Day Student Non Member: \$85.00

**One Day Limited Means Member:** \$60.00

One Day Limited Means Nonmember: \$85.00

REGISTER

#### HOTEL Link to Hotel Registration

## **AWP 2023 Conference Keynote Speakers**



## *Candice Hargons, Ph.D.*, Executive Director of the <u>Center for Healing Racial Trauma</u>

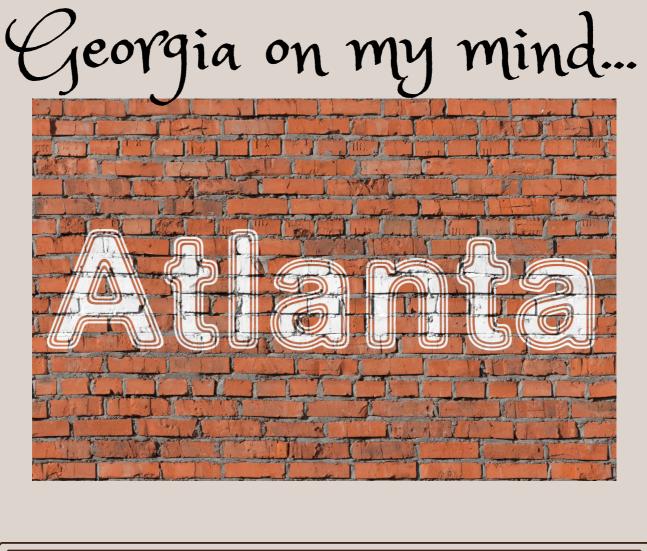
Dr. Candice Hargons (she/her) is an awardwinning associate professor in the counseling psychology program at the University of Kentucky, where she studies sexual wellness and healing racial trauma – all with a love ethic. She is the PI of the SAMHSA funded Neighborhood Healers Project, which seeks to advance mental health literacy and utilization among Black Lexingtonians. She is also a co-I on projects funded by NIDA, HRSA, and NIMHD examining substance use outcomes, treatment, and sexual health disparities. Additionally, she leads the Big Sex Study, a mixed methods, community-based participatory action research project investigating Black sexual wellness. She is a core faculty member of the Center for Health Equity and Transformation, as well as a faculty affiliate of African American and Africana Studies and the Commonwealth Institute for Black Studies. Dr. Hargons has also provided and informed mental health care for incarcerated folks experiencing racial trauma.

*Hyejin Shim* is an organizer and advocate with over a decade's experience in supporting survivors of domestic and sexual violence, particularly immigrant, refugee, and criminalized survivors of abuse. Her work includes grassroots community organizing as well as direct service work in domestic violence and sexual assault organizations. In a world of non-options and false solutions to gender-based violence, Hyejin prioritizes the self-determination of survivors and seeks meaningful interventions against abuse and rape —including that of the state's.

In 2015, *Hyejin* co-founded <u>Survived and Punished</u>, a national organization dedicated to supporting criminalized and incarcerated survivors of genderbased violence. She is based in Oakland, California, where she continues to organize with Survived and Punished CA.

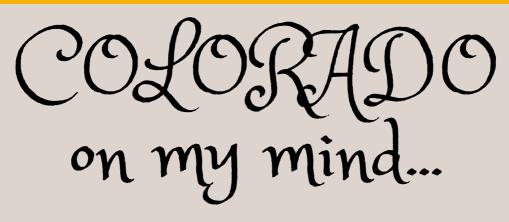


Hyejin Shim, Co-Founder of <u>Survived and Punished</u>





If you're interested in joining the AWP implementation collective, Tiffany would love to hear from you! She is happy to chat with you about how you can get involved with AWP either as an imp or in other ways. All are welcome regardless of age, career stage, or experience. Email her at <u>t.oshaughnessy@gmail.com</u>



We are writing in solidarity with our LGBTQ+ members who may have been affected by these events. We are also writing in concert with the Queercus coordinators (Nic Johnson and Cara Herbitter) that these events are another reminder of the violence that often targets our LGBTQ+ community. In response, we hope that folx can find solidarity, strength, and comfort, with those that are close. We wish too that folx can seek the support they need despite the circumstance. Feel free to contact us if there is further need. Here are some resources that we found helpful to continue the process of healing and recovery in the wake of another hate crime.

Anti-Violence Project: <u>https://avp.org/about-us/</u>

Managing your Distress: <u>https://www.apa.org/topics/racism-bias-</u> <u>discrimination/managing-distress-racial-trauma</u>

Resources for Challenging Times: <u>https://www.genderspectrum.org/articles/blog-covid-resources</u> <u>https://www.elpasocountyhealth.org/behavioral-health-resources-and-</u> <u>information-in-response-to-club-q-shooting</u>



## Call for Nominations: 2023 Carolyn Wood Sherif Award

The Carolyn Wood Sherif Award is the highest award conferred by the Society for the Psychology of Women/Division 35. The award is given to a senior individual who has made sustained and substantial contributions to the field of the psychology of women and gender. The award is based on evidence of excellence across research and scholarship, teaching and mentoring, and professional leadership. Nominees need not be members of SPW/Division 35, nor need they be residents of the US or US citizens.

The award was established in honor of <u>Carolyn Wood Sherif</u> (1922-82), an eminent social psychologist and one of Div. 35's founders. Sherif served as Division 35's president in 1979-80. The recipient receives a cash prize and is invited to present the Sherif Memorial Lecture at the APA convention in the following year. The recipient also chairs the selection committee in the year following the lecture.

To nominate someone for the award, send:

- A nomination letter (including the nominee's telephone number and email address).
- The nominee's curriculum vitae.
- Copies of two or three of the nominee's publications.
- Two additional letters in support of the nomination. (Only three letters will be considered).

Send materials to Esther Rothblum at erothblu@sdsu.edu

Nominations will be considered for three years without further applications.

#### Deadline: March 15, 2023

#### Association for Women in Psychology

## JEWISH WOMEN'S CAUCUS (JWC) 2023 AWARD FOR SCHOLARSHIP

\$250 Prize from the Pax Fund Held by AWP Treasurer <u>Deadline Correction: December 31, 2022</u>

#### Purpose

Intended to recognize, further the development of, and honor distinguished scholarship in the field of the psychology of Jewish Women. The JWC Award was established by the family of Kayla Weiner, to honor her work in the areas of Judaism, Feminism and Psychology. JWC funds are held in a socially conscious no-load mutual fund.

#### Eligibility

Theoretical papers, creative projects and research papers will be considered. Papers that have been submitted for publication or presented at professional meetings are eligible, as well as papers that have been previously published or accepted for publication.

#### Submission

Entries should be written in APA style. Email to <<u>docsiegel@earthlink.net</u>> or send four (4) hard copies of the paper, book or project and a self-addressed stamped postcard to the address below. A cover sheet should accompany each submission and include the author's name, address, telephone number and email address. The submissions will be reviewed using a standard blind review procedure, therefore [where possible] the author's identifying information should not appear on the submission itself.

#### Criteria

Nominations will be judged on the basis of theoretical creativity, quality of the project, clarity, style presentation, and importance and relevance of the topic to the psychology of Jewish women.

#### Award

A \$250 prize will be awarded. The award will be announced at the American Psychological Association Conference. The winner is asked to be an active member of AWP, and to present her work as an 'invited address' at the next year's Association for Women in Psychology Conference.

#### To Contribute to the Award

Please make tax-deductible donation checks payable to AWP, earmarked "JWC Award."

Send Donations, Submissions, Hard Copies and/or Nominations with

Subject line: "JWC Award Nomination" to: <u>kmweiner@netscape.net</u>

### COCO'S CORNER

#### Dear AWP Community,

It has been a busy few months for AWP! The Imps met in October in Atlanta and we all got very excited as we toured the conference hotel and envisioned all of the amazing feminist scholarship and community building that will take place in that space in a few short months. As always, I want to give a huge thank you to our conference planning collective that has been working tirelessly to put together what looks like an incredible conference in March.

As we draw closer to the conference, my time on the Imps is quickly coming to a close. These last few years have really moved faster than I expected and I am so excited to be able to pass along the CoCo baton to the very wonderful Karen Tao who will be rolling on as CoCo at the end of our 2023 conference. You may recall that Karen last served on the Imps as the Staffer/Regional Coordinator back in 2015-2017 and she has been an active member of AWP for many years.



Tiffany O'Shaughnessy (she/her) Collective Coordinator

I feel so fortunate that she is available to serve AWP in this capacity and I cannot wait to see all of the important work she and the Imps will accomplish.

I am also so happy to welcome Cara Herbitter to the implementation collective in the newly created role of Gender Inclusivity Coordinator. I was blown away by the level of participation from all of our members in that important bylaws change vote, and am so grateful for Cara's willingness to serve in this role and continue supporting the work of AWP in becoming a more inclusive feminist community.

I am also happy to announce that Elyssa Klann has agreed to join the Imps in the Staffer/Regional Coordinator role and she will be officially rolling on to the collective in March as well. I was also honored to work alongside Kathryn Anderson, Carrie Castañeda-Sound, and Linh Luu of APA's Division 35, Jennifer Smith of the Women's Caucus of the APA Council of Representatives, and Lisa Flores from the Committee on Women in Psychology to jointly author a solidarity statement with AMENA-Psy in support of the protests in Iran for women's rights and gender liberation. Additionally, with the Dobbs decision and the fall of Roe v. Wade, I worked alongside Nicole Lozano, Leisha Beardmore, and Rachel Dyer, to update our abortion resources page on the awpsych.org website.

As we draw nearer to the end of 2022, I hope you all are able to take some time to reflect on all of the good and difficult things that have happened this year and may we all keep doing all that we can to bring about more peace, justice, and solidarity.

In Service, Tiffany O'Shaughnessy

#### AMENA-Psy Statement on the Killing of Mahsa Amini and Solidarity with Iranian Women and Iranian People

AMENA-Psy strongly condemns the Islamic Republic (IR) of Iran's brutal murder of 22 yearold Mahsa ("Zhina/Jina" in Kurdish) Amini in Iran on September 16, 2022. We also strongly condemn the IR's violent response to ensuing mass protests in the country, which has so far resulted in hundreds of deaths, countless injuries, and thousands of arrests. Iranian protesters are putting their lives at risk to call attention to the human rights abuses surrounding Ms. Amini's unjust imprisonment and murder, which the IR continues to ruthlesslessly deny. We are devastated and heartbroken over the death of Ms. Amini. We grieve for her family and community, and the subsequent deaths of protesters who have gathered in the aftermath of Ms. Amini's death.

AMENA-Psy stands in solidarity with Iranian women and the Iranian people who are struggling for an equitable and just Iran. As many protesters have underscored, this movement that has coalesced around the death of Mahsa Amini is not rooted in devaluing Islam, Muslim women, or the hijab as an important religious practice for many Muslims both inside and outside Iran. Rather, this movement, and AMENA-Psy's solidarity with those who are engaged in the uprising, seeks the restoration of human rights to Iranian women who have been degraded for decades under the IR's repressive rule.



While there are many factors that have led Iran, a country with a rich cultural and political history that stretches back thousands of years, to this boiling point, the death of a young 22-year-old Kurdish Iranian woman was a critical spark that fanned the flames of dissent long burning in Iranian society. Led by Iranian women—many of whom are Muslim, but also who range from a diversity of various ethnic and religious backgrounds including but not limited to Zoroastrians, Christians, Baha'is and Jews—the people of Iran are rising up in the streets and demanding their liberation from a government that views them as little more than objects to be manipulated as a false symbol of their power and control.

Iranian women are unwilling to be forcibly enlisted as symbols of this oppressive government. Whether by dancing in the streets, burning their hijabs, or raising their voices and fists in protest, Iranian women are on the front lines of a fight for freedom that stretches from this storied country in the Middle East and North Africa, across the streets of Palestine, Cairo and Kabul to Washington, DC and even Kansas City. We should not imagine that Iranian struggles for liberation led by Iranian women, who are burning the symbol of their imprisoners in the heart of their nation's capital, are limited to the fight for justice in the narrowest sense. Rather, Iranian women's efforts to incinerate control over their bodies and for self-determination are part of a global struggle against forces that seek to use women's bodies as a tool to assert power and control.



#### AMENA-Psy Statement on the Killing of Mahsa Amini and Solidarity with Iranian Women and Iranian People

The slogan of "Zan! Zendegi! Azadi!" ("Women! Life! Freedom!" in English, and in Kurdish, "Jin! Jiyan! Azadi!") reverberates daily and powerfully on streets all over Iran. It joins other slogans that notably integrate Iranian men and Iranian people on the whole, thus ushering in an intersectional rebirth of a centuries-long fight for justice that defies narrow interpretation and, instead, demands liberation in the fullest sense. AMENA-Psy is proud to stand shoulder to shoulder with our Iranian siblings in this fight, and we encourage others to join us. As a first step, we invite you to share this statement within your networks. We also invite you to engage in educating yourself on this topic by browsing the hashtags below on social media platforms, and reading the articles linked below. However, no single article, op-ed, tweet, or statement can encompass the diversity and complexity of demands of an entire nation. So, we also encourage you to keep abreast of Iranians' struggles for liberation as a regular practice.

#MahsaAmini

#Mahsa\_Amini

مهساـامینی

For more information on Iranian protests, please see: <u>https://www.latimes.com/opinion/story/2022-09-24/iran-protests-</u> <u>mahsa-amini-hijab-morality-police</u>

https://www.bqprime.com/opinion/why-the-world-should-trackirans-zen-zendegi-azadi-protests

Resources to help:

- Donate to human rights organizations
  - <u>The Abdorrahman Boroumand Center</u>
  - <u>Center for Human Rights in Iran</u>
  - <u>Amnesty International</u>
  - The Human Rights Activists News Agency
  - <u>1500 Tasvir</u>
  - <u>IranWire</u>



## THE ASSOCIATION FOR WOMEN IN PSYCHOLOGY

#### Insuring AWP's Future: The Vitamin F Fund



Think about what AWP has meant to you: an intersectional feminist organization challenging the dominant discourses that marginalize and oppress; a forum for presenting and learning cutting-edge research, theory, and practice; a place for new feminists to grow with mentorship and sponsorship; opportunities for leadership at all stages of life; a community of friends and colleagues that we call family. Why do you love AWP?

#### 

AWP has established the Vitamin F Fund, coordinated by a Financial Sustainability subcommittee of the Fundraising Committee. This committee will seek new sources of income and invest them strategically in socially responsible funds. In honor of our first year, our fundraising target is "\$21,000 in 2021": with the reduced expenses of the 2021 conference, you can help us kickstart this effort and feel some of that Vitamin F energy!

Click on the "Donate" button and indicate "Vitamin F Fund," or follow instructions for donating by check. To learn more, contact Karol Dean at karol.e.dean@gmail.com.

## Want to get the Jewish Women's Caucus

## active again?

The Caucus, which started in 1991, has been dormant for a number of years. In the past, we have presented workshops and other events. Most notably, the Friday Night Kabbalat Shabbat.

Annually (if we get submissions) present an award for Jewish scholarship.

Given the current state of rising violent anti-Semitic attacks around the world, it seems like a good time to reconstitute ourselves.

If there are one or two women who will take the lead, I will gladly mentor you in getting the Caucus up and going. Please feel free to contact me at: <u>kmweiner@netscape.net</u>

Kayla Weiner (she/her)

#### <u>Notes from the Incoming Members of the</u> <u>Implementation Collective (Imps)</u>

#### Gender Inclusivity Coordinator

incoming

**Cara Herbitter, PhD, MPH,** is currently an Interprofessional Advanced Addiction Fellow within the VA Boston Healthcare System and holds an appointment as Instructor at Boston University School of Medicine.



Cara Herbitter

Cara completed their BA with Honors in Women's Studies at Wesleyan University, Master of Public Health in the Sexuality and Health track at Columbia University, and doctorate in Clinical Psychology at the University of Massachusetts Boston. They completed a predoctoral internship at the Warren Alpert Medical School of Brown University in the Behavioral Medicine track. Cara's program of research is focused on minority stress and health disparities impacting sexual and gender minority (SGM) communities, along with groups that are similarly marginalized, such as those who are consensually non-monogamous. They are particularly interested in the intersection of SGM stress and traumatic stress and are committed to efforts to reduce identity-related stigma in healthcare and develop affirmative interventions. As a clinician, they seek to integrate cognitive behavioral therapy, feministmulticultural approaches, trauma-informed approaches, and client-centered therapy. They serve on the Interdisciplinary Transgender Treatment Team within the VA Boston Healthcare System, the editorial advisory board of Behavioral Medicine, and the Committee on Consensual Non-monogamy within the American Psychological Association's Division 44. They attended their first AWP in 2014 and have loved serving as co-chair of the Non-Binary Sexual and Gender Diversity Caucus (i.e., fondly known as the Queercus) since 2019. They will be stepping down from this role upon joining the Implementation Collective. They are honored to serve as the first Gender Inclusivity Coordinator for AWP and plan to focus on combatting cissexism within the organization. Their hope is for AWP to become a welcoming home for feminist psychologists, mental health professionals, and trainees across the gender spectrum.

## **CALL FOR PROPOSALS**

#### Reproductive Justice: Global and Psychological Perspectives

International Perspectives in Psychology: Research, Practice, Consultation (IPP)

*Guest Editors:* Judith L. Gibbons, Ph.D., Nancy M. Sidun, Psy.D. & Joan C. Chrisler, Ph.D.

Despite decades of progress in enhancing women's rights and gender equity, reproductive justice remains a challenge for most of the world's population. The ability to exercise reproductive rights and control our own bodies is compromised by structural (e.g., poverty, racism, sexism, homophobia and transphobia, environmental degradation), cultural (e.g., traditions, religious tenets and edicts), and political (e.g., party platforms, the whims of politicians) constraints. Experience, and even awareness, of reproductive injustice affects women's physical, psychological, and social health and well-being.

Topics of interest for this special issue of IPP include (but are not limited to):

- Reproductive healthcare for refugees;
- • Pre- and ante-natal care and childbirth preparation;
- • Contraceptive use and family planning: education and accessibility;
- Abortion: accessibility and funding, self-managed abortion, social support and counseling;
- •Menstrual hygiene: accessibility of products;
- Infertility treatment: accessibility of assisted reproductive technologies;
- •Genital cutting.

Submissions can report on qualitative, quantitative, or mixed methods studies or critical analyses of the relevant literature in one or several countries. Policy briefs will also be considered. Authors must connect their work to one or more of the UN's Sustainable Development Goals (e.g., #1 – end poverty, #3 –health and well-being, #4 – quality education, #5 – gender equality, #6 – clean water and sanitation, #10 – reduced inequities), and articles should conclude with applications for psychological practice and/or development of public policy.

**Proposals**: 1-2 page, single-spaced descriptions of the proposed manuscript must be submitted to the guest editors no later than **February 1, 2023**. Selected authors will be contacted by March 15, 2023 and invited to develop their manuscripts. Completed manuscripts will be due no later than September 15, 2023.

Submit proposals via email as Word attachments to: judith.gibbons@slu.edu, n.sidun@hawaiiantel.net, jcchr@conncoll.edu.

## **CALL FOR PROPOSALS**

#### Reproductive Justice: Global and Psychological Perspectives

#### International Perspectives in Psychology: Research, Practice, Consultation (IPP)

*International Perspectives in Psychology: Research, Practice, Consultation (IPP)* is the official journal of Division 52 (International Psychology) of the American Psychological Association. The journal promotes the use of psychological science that is contextually informed, culturally inclusive, and dedicated to serving the public interest. *IPP* welcomes relevant contributions from psychology, sociology, public health, medicine, nursing, education, gender & ethnic studies, political science, and related disciplines.

Manuscripts must be prepared in APA style. See the journal's website for more information and to examine the contents of previous issues: <u>https://www.hogrefe.com/us/journal/international-perspectives-in-psychology-research-practice-consultation</u>



## Announcing AWP 2024 ONLINE!

In a desire to increase accessibility and inclusivity, we're planning for our 2024 conference to be another virtual meeting. This will allow us to further explore how viable this is to be part of our ongoing conference planning. If you are interested in organizing this conference, please let us know.

Because this conference will be online it allows for greater opportunities to explore international among other themes. In addition to the usual benefits of selecting a theme and inviting keynote speakers, coordinating an online conference invites creativity and innovation. We welcome your ideas and hope you will consider this collaborative leadership opportunity in AWP. To talk further, contact Conferences Liaison Sharon Lamb at <u>sharon.lamb@umb.edu</u>



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## NEEDED: History of AWP Regional Groups

*Leonore Tiefer* Chair of History & Archives Caucus

We have good history of many aspects of AWP's function and structure: bylaws, founding documents, Imps history, conferences locations/themes/programs, and caucuses. Many of these have been compiled into visual exhibits that are now on our website and will be continually updated.

What we don't have is knowledge of the history of AWP regional groups (sometimes thought of as regional chapters).

I know we have had regions at various points in time AT LEAST in New York City, Connecticut, Rhode Island, Pittsburgh, Philadelphia, Southern California, Tempe Arizona, and Utah. Maybe there was one in St. Louis? Texas? Georgia? Massachusetts? Regional groups/chapters often arose following a national conference in a specific location because the conference organizing team had created a great sense of camaraderie as well as the value of group support for feminist psychologists. Sometimes they lasted a while and sometimes they petered out quite quickly.

BUT, I don't have dates or participants' names or activities.

Would you **PLEASE** get in touch with me (<u>ltiefer@mindspring.com</u>) with **ANY** information that you have about **ANY** region that you might have been involved with? The History & Archives Caucus will compile a new graphic of the regions, and we will work on getting information about them into our archive in Akron.

THANK YOU!!





### <u>HTTPS://WWW.AWPSYCH.ORG/MEMBERSHIP.PHP</u>

#### <u>The 32nd Annual Renfrew Center Foundation VIRTUAL Conference for Professionals</u> REGISTRATION NOW OPEN Perspectives on Feminism, Eating Disorders and Beyond Available November 11, 2022, through December 30, 2022 Up to 36 CEs/CMEs Offered

The Renfrew Center Foundation invites you to join us for our 32nd Annual Conference for Professionals. Renfrew is bringing you a virtual Conference offering up to 36 CEs/CMEs/Contact Hours, showcasing 4 exciting Keynote presentations, 2 live workshops, 18 on-demand workshops, networking activities, and numerous special events which have been a part of the Renfrew Conference for the past three decades.

#### SAMPLE KEYNOTE PRESENTATIONS:

#### Why Eating Disorders Need a Social Justice Framework

Whitney Trotter, MS, RDN/LDN, RN, RYT, is Registered Dietitian and RN, Anti-racism Educator/Consultant and Human Trafficking Activist Date: Friday, November 11, 2022 Time: 1:45pm - 3:30pm (EST)

#### Radical, Unapologetic, Joyful, Epic Fat Embodiment

Virgie Tovar, MA, Expert on Weight-based Discrimination and Body Image and Author Date: Saturday, November 12, 2022 Time: 1:45pm - 3:30pm (EST)

For more information or to register please visit <u>www.renfrewconference.com</u> or contact us at 1-877-367-3383 or <u>conference@renfrewcenter.com</u>.

#### **On Inclusion and Imp Positions** Leonore Tiefer

I recently read a fascinating <u>article</u> about education policy needs for deaf children. It interested me because of how new neuroscience about language learning has made it clear that sign and spoken language are processed in the same areas of the brain and that bilingual deaf children have the same brain and skill advantages as children bilingual in other languages.

This reminded me that viewing deaf children as different rather than defective has been an important paradigm shift affecting psychology as well as other disciplines. There is a lot going on in the world of disability studies that is relevant for feminist psychology, both politically and professionally.

Many AWP members will remember our remarkable 2014 conference, held in Columbus, OH. The conference theme was "The Personal is Political: The Lived Experience of Disability" and the conference coordinators were Jennica Karpinski, Kathy Malloy, and Julie Williams. The coordinators not only made sure keynotes and programming provided new information from disability issues, but, among other accommodations, they altered the scheduling of the sessions (to give people more time to get from one room to a distant one),...

... posted notes about the use of handicap stalls in bathrooms (save them for people with disabilities, please), and provided microphones in all sessions for both speakers and question-askers.

The conference was attended by many newcomers with visible physical disabilities and both the content and the procedure accommodations were widely praised. The business meeting and Feminist Forum were full of pledges to continue disability subject-area awareness as well as inclusion activities in future conferences.

But this has not happened, and we have not had the pleasure and benefit of the Columbus newcomers in subsequent conferences, nor have we had any notable focus on disability-related subject matter. Maybe a Disability Caucus should have come together to advocate both for programming and continued procedure accommodations. I wish that had happened.

The Caucus tradition in AWP, as with "Special Interest Groups" in other organizations, offers a pathway to influence and inclusion that uses the energy and commitment of individuals to good results. Maybe it's not too late to see issues of disability as part of the commitment to inclusion that will be the portfolio of the new Imp.

## **Older Women's Caucus**

#### Mary Hayden Caucus Coordinator

The OWC, which continues to hold regular Zoom sessions with a typical attendance of 15 or more members, began meeting on a 3-week rotation this summer, a rhythm which we've continued into the fall. Our late June discussion, "Then and Now," focused on the many changes for women over our lifetimes. Irene Frieze and Hilary Lips reviewed trends, both positive and negative. There have been many gains such as the increased visibility of women, including women of color, in politics, the arts and professions, as well as in daily discourse. But a backlash against women has taken its toll. It is regrettable that internal divisions have weakened the women's movement, and a resurgence of misogyny in social media has emerged. The struggle for equality is definitely not over!

In mid-July and early August, Carla Golden, Mary Brabeck, Oliva Espin, and I led us in an exploration of white supremacy, beginning with our own socialization into a racist culture and, for those of us who are white, becoming the beneficiaries of white privilege. We then discussed the disturbing fact that a majority of white womenvoted for Donald Trump in both 2016 and 2020. Some of us bemoaned the fact that the term "white supremacy" has often been used to discredit and blame individuals rather than to target structural racism and create strategies to dismantle it. We ended by citing examples of multiracial efforts to create community and pursue justice.



## **Older Women's Caucus**

Mary Hayden Caucus Coordinator

In late August, just before the vote on the Gender Inclusivity Imp position, we met to discuss the summer newsletter. Leonore Tiefer made a plea for more of us to use this forum to record the many ways AWP has fostered our personal and professional growth. We also talked about the upcoming vote, with mixed opinions emerging: some members advocating support for the AWP leadership's passionate advocacy for inclusivity, and others questioning the exclusive focus on gender identity. Some of us hope for a broad understanding of 'inclusivity,' to encompass neurodiversity, physical dis/abilities, socioeconomic differences, etc. And many of us continue to be disturbed that there has been so much strong emotion around this issue that there has not been any opportunity to discuss the pros and cons of the proposal. We sincerely hope that there will soon be opportunities to engage in respectful listening to each other across what appears to be a large generation gap.

In mid-September our attention turned to the urgent issue of the rapidly approaching mid-term elections. Several of our members are actively engaged in get-outthe-vote efforts or in protecting fairness at the polls. We are appalled at the many wellfinanced attempts to subvert the electoral process, but we are encouraged that the terrible Dobbs Supreme Court decision on abortion rights is fueling a surge in voter registration among women in conservative and swing states.

There has never been a more important election in memory; many close races will determine control of both the House and Senate, thereby offering a unique opportunity to further progressive causes or ushering in a dark era in which hard- won rights and freedoms will disappear.

In our first October meeting we will be discussing the Gender Inclusivity vote and OWC programming for our March conference in Atlanta.

#### Moving Toward an Increasingly Diverse Community: The Contribution of *Ruth Hall*

Contributed by Maureen C McHugh ~ Member of the History and Archive Committee

The diversity of the AWP membership was positively impacted by Ruth Hall, the first Woman of Color Coordinator, and founding Chair of the Woman of Color Caucus. Here I recognize her contributions to our organization in the context of the era.



In 1992, she joined the Psychology faculty of the College of New Jersey. She retired from teaching in 2015.Ruth remains an active member of AWP.

Ruth was the Founding Chair of the Women of Color Caucus.

In the 1980s members of the group began to recognize that the diversity of advocates concerned with the mental health and the quality of the lives of girls and women was not fully represented within AWP.

Through the 1980s our aspirations to be more multicultural and diverse was reflected in our conference themes (e,g, Global issues, local solutions; bonding between women) but not clearly in our program presentations. Throughout the 1980s we became increasingly aware that our events and practices incorporated racial and cultural biases, but no committee or organizational structure was introduced to address racism. At the 1989 annual conference in Newport, AWP held a breakfast meeting for women of color. At that meeting, several strategies were discussed for increasing diversity within the organization, including having a Woman of Color Coordinator on the Implementation Collective. Ruth Hall volunteered to become the Women of Color Coordinator.

Ruth Hall has a PhD in clinical psychology from Boston University and a Masters in Sports Psychology from Temple. When she served as the Women of Color Coordinator, she had a private practice in Philadelphia, and was a Senior Staff member of the Counseling Center of University of Pennsylvania. The initial mission of the Caucus was to make AWP a comfortable space for women of color who were professionally committed to feminism, equity and to contributing to the quality of the lives of women and girls. The Caucus was established as a network of friendship and support to connect members regarding experience, identity and career. In 1990, as now, the Women of Color Caucus provided a safe space for women of color within AWP to come together to discuss topics relevant to their experiences. The safe space was created by Ruth Hall through the Women of Color Institute.

In 1990, the first Women of Color Institute was held as a one-day event the day prior to the annual AWP conference. Participation was limited to women of color. Individuals registered and a program was developed. In addition to experiences and identities, participants shared their ideas and their research and their teaching experiences. The Institute not only provided a connection among women of color, it provided an important women of color audience for emerging ideas. Presenters were encouraged to also present their theories and research, their workshops and teaching approaches to the integrated audiences of the AWP conference.

#### Moving Toward an Increasingly Diverse Community: The Contribution of *Ruth Hall*

The Women of Color caucus and Institute expanded the diversity of the membership, and also the diversity of the AWP program, and ultimately contributed to the expanded multicultural aspects of feminist psychology. Recruiting presentations for the program was substantial work, and sometimes involved invited speakers, who might present both to the Institute and keynote the conference. In addition to leading the caucus and the Institute, Ruth Hall served as an unofficial ambassador of AWP to other organizations and groups such as The Association of Black Psychologists. Attending other groups and events, she represented the women of color network of AWP.

Having a more diverse AWP membership also impacted other aspects of the organization and conference including the dance, the exhibits, and activist aspects. Other ideas that emanated from the caucus and the Institute were to have all conference presenters reflect on how their research and topic related to diverse women. AWP also began to present awards for papers and presentations on diverse women and topics. Over time members of the caucus and of the organization became increasingly aware of the many forms of diversity and varied identities of women of color. Diversity regarding social class, age and size were subsequently represented by caucuses, and each group requested representation in programming and the elimination of biases. Connections-both with like others, and across differences-have contributed to the community and to strength of AWP.

A W P would like to hear from you! We would love to hear from members about ideas, thoughts, and feedback on what we do and how we can support and change this organization for better. Please contact us via email (all of our email contacts are on the very last page of this newsletter). Also, if you have any short pieces you would like to share with membership, please contact Alicia Trotman at <u>awp.newsletter@gmail.com</u>

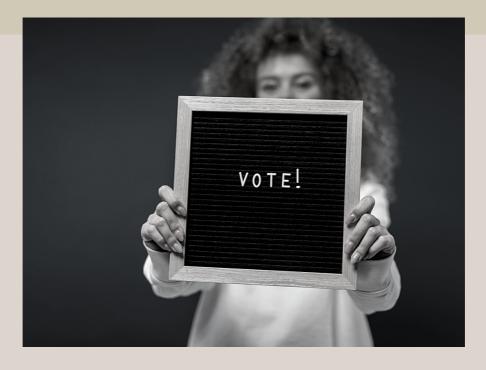


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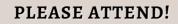
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Our AWP Website <u>https://www.awpsych.org</u>/

## **AWP Fiscal Policy**



The AWP Fiscal Policy has been in working draft format since 2010 but we would like for the policy to be finalized which requires a vote from the membership according to our Bylaws. Because the policy has been in a draft form for more than 10 years across multiple treasurers terms, and many changes have been made to it over this time, it has been difficult to determine which aspects of the policy have been approved by the membership and which constitute new changes. Thus, we are presenting a final clean draft for your review, commentary, and vote at the **Business Meeting** at our 2023 Conference in Atlanta!







ENGAGING TRANSFORMATIVE JUSTICE AS FEMINIST PRAXIS

LOCATION: ATLANTA, GA MARCH 2 - 5, 2023 Are you interested in <u>joining</u> our Implementation Collective?

Contact our Collective Coordinator Tiffany O'Shaughnessy (she/her) t.oshaughnessy@gmail.com



Would you like to make a <u>donation</u>? **Contact our Treasurer Mindy Erchull at** <u>merchull@umw.edu</u> or go to <u>https://www.awpsych.org/donations.php</u>

> Do you want to contribute <u>your writing</u> to AWP Newsletters? **Contact our Newsletter Editor Alicia Trotman** at <u>awp.newsletter@gmail.com</u> <u>Spring Issue Deadline: February 6th 2023</u>

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### **Mission Statement**

AWP is a diverse feminist community of psychologists and allied professionals invested in the integration of personal, professional, and political power in the service of social justice.

We challenge unexamined privilege and dominant discourses that marginalize and oppress within psychology and the wider society. AWP accomplishes this by promoting feminist scholarship, teaching, practice, and networking, and through mentoring, activism, and influencing public policy.



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